

HydrogenOne Capital Growth PLC 6th Floor, 125 London Wall, London EC2Y 5AS

ESG POLICY

The Company includes, and the Investment Adviser has agreed that any undertaking it advises in which the Company invests (such as the HydrogenOne Partnership) will include, ESG criteria in its investment and divestment decisions, and in asset monitoring. The Board has oversight of and monitors the compliance of the AIFM, the Investment Adviser and any undertaking advised by the Investment Adviser (such as the HydrogenOne Partnership) in which it invests with the Company's ESG policy, and ensures that the ESG policy is kept up-to-date with developments in industry and society.

ESG principles

The Company has embedded four ESG principles into its policy:

Allocating capital to low-carbon growth

The Company is focused on investing for a climate-positive environmental impact, accelerating the energy transition and the drive for cleaner air. The Directors will prioritise this long-term goal over short-term maximisation of Shareholder returns or corporate profits. The Company will enable investors to back innovators in low carbon industries by supporting the access of such companies to the capital markets.

Engagement to deliver effective boards

The Company prioritises positive and proactive engagement with the boards of its investments. The Directors recognise that structure and composition cannot be uniform, but must be aligned with long term investors while supporting managements to innovate and grow. The presence of effective and diverse independent directors is important to the Company, as are simple and transparent pay structures that reward superior outcomes.

Encourage sustainable business practices

The Company expects its Hydrogen Assets to be transparent and accountable and to uphold strong ethical standards. This includes a demonstrated awareness of the interests of material stakeholders and engagement to deliver positive impacts on environment and society. Hydrogen Assets should support the letter, and spirit, of regional laws and regulations. The Company and the Investment Adviser will encourage adoption of initiatives such as the Task Force on Climate-related Financial Disclosures and the EU Sustainable Finance Taxonomy, and will encourage transparency and alignment of lobbying activities.

ESG in the Company

Given the nature of its investments, the Company intends to disclose key performance metrics ("**KPIs**") that describe the environmental impact of its portfolio. The Company is particularly focused on the greenhouse gas emissions from investments and the emissions that have been avoided ("avoided emissions") as a result of the investments, and intends to actively engage with portfolio companies to be able to adopt an appropriate reporting framework in this area.

The Company frames its investments around positive contributions to UN Sustainable Development Goals ("**UN SDGs**"), and works within responsible frameworks such as those promoted by the UN Global Compact ("**UN GC**"), the London Stock Exchange's Green Economy Mark, and the UN Principles for Responsible Investment ("**UN PRI**"). The Company manages its own direct carbon footprint.